



## **Early Learning Advisory Council Meeting**

### **Discussion Questions/Feedback**

October 4, 2022– Virtual Meeting

#### **Trauma Informed Care**

##### ***Do you have any initial reactions or suggestions about the structure for providing trauma-informed financial awards?***

- Important to provide incentives
- Do we go through MERIT training and reimbursement system? This can take several months for processing.
- Is the tier system build on each other? Is it about cumulative hours? Is it training specific (e.g. Conscious Discipline for tier 2 and Pyramid Model for tier 3)?
- Are the awards meant for the individual not the agency?
- If Tier 1 is not mandatory, some incentive would encourage people to take the training.
- How might this align with Right Response training?
- Sounds like a wonderful foundation so far.
- Once you receive the \$800 you are only entitled to \$400 more which is not adequate for the ongoing number of training hours required.
- Why is there no compensation for individuals at Tier One? Would like to have a better understanding of the why and wondering if that could be re-considered?
- A little confused about the STARS trainer requirement. I thought most Conscious Discipline was on-line through their website - or is that training STARS approved?
- Considering ongoing workforce development issues, will the trainings become a requirement going forward? If so, is there an opportunity to streamline requirements?
- These trauma trainings should count as equivalencies towards education requirements in current WAC.

##### ***What additional trauma-informed training and education should be included in the FSKA award structure?***

- Tier One compensation
- Right Response

##### ***What other trauma-informed supports are needed?***

- How do we build an infrastructure for staff who are survivors of trauma, who are going to be engaged in trauma-informed care, who may then experience re-traumatization?

##### ***How can DCYF ensure that provider voices continue to be included in shaping supports?***

- We need each of our feedback items related to policy and procedure to be responded to and represented in revisions or updates.